



Electricity Generation Company (Malawi) Limited

VACANCY RE-ADVERTISEMENT

DIRECTOR OF PLANNING AND DEVELOPMENT

Electricity Generation Company (Malawi) Limited (EGENCO) is a leading power generation company committed to providing reliable and sustainable electricity to drive Malawi's economic growth. As part of our strategic direction, we seek a dynamic and results-oriented professional to join our executive team as **Director of Planning and Development (Grade EG2)**. This is a **three-year fixed-term contract**, based at EGENCO's Head Office in Blantyre.

THE ORGANIZATION

Electricity Generation Company (Malawi) Limited. EGENCO is a limited liability company incorporated under the Companies Act (Cap.46:03) of the Laws of Malawi on 7th September 2016. The company is wholly owned by the Government of Malawi and was established with the mandate of generating electricity in Malawi. It started its operations on 1 January 2017.

PURPOSE OF THE JOB

The position exists to lead all activities relating to power generation and other related projects identification and implementation through project management with a view of transforming the strategic plan into completed asset in accordance with approved designs at the least cost in the shortest time to the highest quality.

The Director of Planning and Development is responsible for guiding the planning processes of engineering projects, which involve, among others, guiding a team of civil, electrical and mechanical engineers in reviewing and interpreting engineering designs and layout of civil and electromechanical structures and equipment in new and old power stations produced by consultants and EPC Contractors for the development new power stations and rehabilitation and modernization of electricity generation equipment in the existing power stations.

PERSON SPECIFICATIONS

- Must be a holder of a bachelor's degree in electrical, or Mechanical or Civil Engineering and Master's degree in Engineering, Energy Planning, Economics, Business Administration, Project Management, obtained from a reputable learning institution recognized by National Council for Higher Education (NCHE).
- At least 10 years of relevant experience, with 5 years in a senior leadership role in energy, utilities, or infrastructure planning.
- Strong knowledge of power generation technologies, industry regulations, and investment strategies.
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- Experience in project feasibility studies, policy analysis, and stakeholder engagement.
- Excellent strategic thinking, decision-making, and leadership skills.

- Must have strong analytical, problem solving and decision-making skills,
- A team player and results oriented with extensive knowledge of corporate strategy, project development and management skills,
- Must be proficient in MS office and other relevant computer applications,
- Applicants with experience in the Power Generation industry will have an added advantage.

JOB SPECIFICATIONS

Reporting to Chief Executive Officer, the Director of Planning and Development will among other responsibilities responsible for:

1. Directing and guiding the Planning & Development Division in the preparation of inputs to EGENCO's Strategic and Business Plan and ensuring the submissions address the requirements of EGENCO's Mission and Objectives.
2. Representing the Planning & Development Division in EGENCO's Strategic Planning process and formulating strategy to meet the Planning and Projects Development objectives at the beginning of the year.
3. Setting Divisional business objectives and performance targets to achieve the set objectives.
4. Reviewing the plan bi-annually in line with the business trend.
5. Recommending change of the budget if there are significant changes in circumstances and if targets are unsustainable or untenable.
6. Ensuring that action plans for each department of the Planning & Development Division are derived from EGENCO's Business Plan, the materials resources, and, in liaison with other Divisional Heads, human and financial resources are available in short and long term for smooth implementation of such plans.
7. Ensuring timely preparation of Revenue and Capital Budgets to facilitate translation of the requirements in the Business Plans into action.
8. Continually monitoring progress for each department within the division and taking corrective action or introducing adjustments or alternatives to strategy implementation as dictated by available resources.
9. Guiding the Planning & Development Division in Policy and efficiency in line with EGENCO's set goals.
10. Guiding and overseeing the overall Division's function in line with the EGENCO's set goals.
11. Formulating the power system planning procedures/criteria, guided by the Power System Master Plan and incorporating new standards in the old planning

to ensure that the best practice guidelines are followed for power system planning, development and implementation.

12. Carrying out any other assignments and duties as the Chief Executive Officer or the Board may direct from time to time.

Method of Application:

Application letters with comprehensive CV and three names and addresses of traceable referees and photocopies of relevant certificates and National Identity, should be sent to the following address or hand delivered not later than **28th February 2025** to:

The Comptroller of Statutory Corporations.
P. O. Box 30061,
Capital City,
Lilongwe 3.

EGENCO is an equal opportunity employer. Women with relevant qualifications are encouraged to apply.

Those who responded to the initial advertisement and are still interested, are encouraged to re-apply.

The Applications must be clearly marked '**Application for the Position of Director of Planning and Development for EGENCO.**'